

Academic Trauma Surgeon

McMaster University, in conjunction with Hamilton Health Sciences, is seeking an academic Trauma and Acute Care General Surgery surgeon. The Hamilton General Hospital serves as the regional Lead Trauma Hospital (i.e. Level 1) for a catchment area of more than 2.5 million residents and is the regional referral hospital for Neurosurgery and Stroke, Orthopedic Trauma, Cardiac Surgery, Extra-Corporeal Life Support, and Vascular Surgery. The regional Trauma service, together with the Department of Surgery, McMaster University, is involved in undergraduate, post-graduate and continuing medical education programs. The Department of Surgery endorses a Mission statement of six tenets and collectively pursues:

Culture that is inclusive
Research that impacts
Education that inspires
Advancement for all
Transformation through innovation
Excellence in patient care

Please visit the CREATE website www.macsurgerycrates.ca for further information.

The successful candidate is expected to demonstrate experience and training in General Surgery and in the management of Trauma and Acute Care General Surgery patients appropriate for an academic tertiary care level referral centre. They will be expected to participate in clinical care on the Trauma Service, Acute Care Surgery Service, and as a Trauma Team Leader. They will be expected to show evidence of exceptional interpersonal and collaborative skills with initiative to further advance the clinical and academic productivity of the regional Trauma Program, including local and regional educational and quality initiatives. A demonstrated record of commitment and success in research and surgical education is essential, as well as interest in supervision of trauma & acute care general surgery research projects completed by residents and fellows.

This is a full-time faculty position for a period of three years (renewable) in the Department of Surgery, Faculty of Health Sciences, McMaster University. Applicants must be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada in General Surgery and have completed fellowship training in Trauma Surgery, with preference given to accredited fellowships. Preference will be given to candidates with advanced training in research, education, simulation, or quality initiatives including Master's/PhD or equivalent, including evidence of productivity and experience in these areas such as publications, presentations, and guideline development.

The candidate must be eligible for licensure in the Province of Ontario. All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada".

Applications must include:

- A curriculum vitae.
- Description of previous academic experience, as well as specialty training.
- Submit a brief statement describing any contributions made or planned in relation to excellence in teaching, research or service within higher education, community-based or other profession settings, and/or advancing equity, diversity and inclusion (2-page maximum).

- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Applications will be accepted until April 15, 2023. Submissions may be made to:

Dr. Mohit Bhandari, Professor and Chair,
Department of Surgery, Faculty of Health Sciences, McMaster University
Juravinski Hospital & Cancer Centre
711 Concession Street
Hamilton ON L8V 1C3
Email painebr@mcmaster.ca

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

- [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247), or
- [Faculty of Health Sciences HR Office](#) at ext. 22207, or
- [School of Graduate Studies](#) at ext. 23679

to communicate accommodation needs.